



ADDITIONAL GUIDELINES FOR ORGANISATIONAL MEMBERS

2021-2022

Guidelines for Positive Psychology Guild Organisational Members

Code of Ethics and Professional Conduct for Organisations

These guidelines exist in addition to, and as a supplement to, the PPG code of ethics and professional conduct for individual Positive Psychology Practitioners.

As an organisational member of the PPG we commit to:

- Honestly representing the organisation's skills, qualification, experience and affiliations in Positive Psychology to our clients.
- Ensuring that services offered to the organisation's clients match this expertise appropriately.
- Ensuring the organisation holds the appropriate insurance and certifications for the services offered.
- Contracting with our clients regarding service costs and expectations and delivering authentically on those contracts.
- Maintaining clear, correct and, where appropriate, confidential records of the organisation's work.
- Ensuring that the employees of the organisation are appropriately qualified, supported, insured and supervised for the roles they inhabit and adhere to the relevant professional codes of conduct.
- Maintaining and updating as necessary, appropriate policies in the areas of health and safety, safeguarding, neurodiversity and inclusion, complaints, equality and diversity, organisational values, flexible working and GDPR as consistent with and shared with PPG as part of the membership procedure.
- Ensuring these policies are implemented authentically within the organisation to create an inclusive, safe, respectful and supportive working environment for staff and clients. Managing any complaints or breaches of policy proactively and professionally with compassion.
- Leading authentically and facilitating an organisational environment that fosters evidence based ethical practice, continuing professional development, a focus on strengths, personal self care and wellbeing for staff.

Signature: _____

Name: _____ Date: _____

On behalf of (organisation name): _____

Position: _____

PPG Organisational Membership Number: _____