



COMMUNITY ENGAGEMENT GUIDELINES

VERSION 2.0 (SEPTEMBER 2025)

Community Engagement Guidelines for Positive Psychology Guild Members

We are delighted to welcome you into the Membership Community!

Please read through this document carefully as it includes a code of virtual conduct at the end that we kindly request all of our members to follow.

What is PPG?

PPG is an acronym for the Positive Psychology Guild. This is an official name listed under Companies House in the UK. PPG is a Not for Profit Organisation (Company Number: 11015084) and a government registered learning provider with a UK Provider Reference Number: 10067939. It runs a Positive Psychology Academy, Positive Psychology Centre, and Neurodiversity Centre, and accredits courses in Positive Psychology and Strengths-Based Practice.

PPG also provides membership services to qualified Positive Psychology and Strengths-Based Practitioners, and Positive Psychology Training Organisations, that meet its membership criteria. These services include registration of practitioners worldwide, insurance and liability coverage

What is PPG's Charter?

PPG is dedicated to the development of occupational standards for Positive Psychology Practice and Strengths-Based Practice using Positive Psychology-Informed Approaches (e.g. for Autism and Neurodiversity).

PPG provides a professional home for qualified Positive Psychology and Strengths-Based Practitioners. It provides practitioner guidance as follows:

- PPG Professional Guidance for Positive Psychology Practitioners
- PPG Professional Guidance for Neurodiversity & Inclusion Practitioners
- PPG Professional Guidance for Strengths-Based Autism Practitioners
- PPG Safe Practice Guidance
- PPG Community of Practice Guidance
- PPG Practitioner Values Guidance
- PPG Strengths-Based Practice Guidance
- PPG Inclusive Practice Guidance

You will find copies of the above documents in your membership account. For further information, please contact: membership@ppnetwork.org

Key Terms

What is a PPG Member?

A member is an individual or organisation who has applied and successfully meets the criteria for one of the following categories of membership:

PPG Professional Member

A professional member is an individual who holds a UK Level 3+ qualification (or the equivalent) in Positive Psychology Practice or Applied Positive Psychology or Positive Psychology-informed Strengths Based Practice (e.g. within Autism or Neurodiversity) from an approved education and training provider.

PPG Organisational Member

An organisational member is a PPG professional member who runs a training company that delivers PPG-accredited training events and courses within a psychologically informed training environment and organisational culture.

What is the PPG Register of Practitioners?

The Register of Practitioners (ROP) is a list of qualified and insured Positive Psychology Practitioners and Positive Psychology-informed Strengths Based Practitioners. All registered practitioners are PPG professional members who commit to following PPG's professional guidance and annual CPD requirements. It is a public register meaning clients and potential clients may check their practitioner is registered to practice.

What is a Community of Practice?

A community of practice is a group of Positive Psychology Practitioners or Strengths Based Practitioners with a shared interest who meet regularly to support their professional development in a safe, confidential space. They are independent communities run by professional members; they are not managed by PPG. For further details, please see the PPG Community of Practice Guidance document.

What is a Peer Review?

Peer review is an optional process where two professional members or more meet periodically to discuss and reflect on their practitioner experiences in a safe and confidential manner. Their aim is to identify and celebrate progress, reflect on areas for future development, and create an action plan with follow-up to facilitate ongoing progress. Peer review is an independent initiative by professional members; it is not managed by PPG. For further details, please see the PPG Community of Practice Guidance document.

What is Continuing Professional Development (CPD)?

CPD refers to any ongoing activity aimed at improving the practitioner's knowledge, skills and practice with the purpose of enhancing benefits for clients, quality of service delivery, or personal growth. PPG professional members commit to a minimum of 20 hours of CPD learning and 40 hours of reflective practice each year. As Positive Psychology is an evolving field, options for CPD are numerous.

What is a PPG Field of Practice?

A field of practice is a specialised area in which Positive Psychology may be practiced such as research, training, coaching, or facilitation. An auxiliary field of practice may include counselling or psychotherapy. For further details, please see the PPG Professional Guidelines for Positive Psychology Practitioners.

What is a PPG Domain of Practice?

A domain of practice is a type of client group or arena where the practice takes place such as individual adults or children, groups, schools, or businesses.

What are PPG Practitioner Values?

PPG provides 6 Core Practitioner Values to support professional practice and ethical client engagement: (1) Safety & Wellbeing; (2) Equality & Diversity; (3) Authenticity; (4) Integrity; (5) Positive Communication; (6) Energy & Presence. For further details, please see the PPG Practitioner Values Guidance document.

What is Safe Practice?

Within the context of Positive Psychology Practice and Positive Psychology-informed Strengths Based Practice, safe practice refers to the following principles: (1) Scope of Practice; (2) Mode of Practice; (3) Philosophy of Practice; (4) Reflective Practice. It includes risk assessment, safeguarding, and managing complaints. For further details, please see the PPG Safe Practice Guidance document.

What is Strengths Based Practice?

Strengths Based Practice builds on what is strong as opposed to what is wrong. It recognises struggles as well as strengths, respects self-determination, seeks to engage and empower, and is hope-oriented and person-centred/led. For further details, please see the PPG Strengths Based Practice Guidance document.

What is Inclusive Practice?

Inclusive Practice values diversity and difference. It is an approach that ensures all individuals have equal access to opportunities, and can participate fully. It is a process of continuous improvement based on interaction, feedback, and learning and may include practical or equity adjustments to facilitate participation. For further details, please see the PPG Inclusive Practice Guidance document.

Frequently Asked Questions

How can I connect with other PPG members?

Member details can be viewed on the membership website under the Register of Practitioners. This includes a listing of the member's contact information.

How do I find out about membership events?

The PPG Membership Newsletter shares information on membership events. All members have the option to join the newsletter on application. If you wish to join the newsletter at a later stage, please contact: membership@ppnetwork.org

As a member, do I benefit from any discounts?

All members also receive discounted access to The Journal of Positive Psychology. You will find further details on this in your membership account. Members are also eligible for a discount of 15% on all Psychology Academy courses. Please mention during the application process that you are a PPG member. For further information on PPG accredited Academy courses, please visit: <https://positivepsychologyguild.org/accredited-training-programmes/>

How can I play a more active role as a PPG member?

We welcome initiatives by members to play a more active role by engaging their strengths and areas of interest within professional practice. One way to play a more active role is to set up your own Community of Practice. This needn't be a large endeavour; starting small with two or three practitioners may be an ideal starting point and in some cases, more than enough to lend peer support.

Does PPG support Positive Psychology research?

PPG is committed to supporting the development of thought leadership in under-researched areas, particularly within qualitative research methods. From time to time, it funds scholarships and fellowships on selected themes within Positive Education, Positive Health, and Positive Organisations. For further information on availability and application processes, please contact: training@ppnetwork.org

Does PPG sponsor member-led events?

If you are an organisational member, PPG may be able to sponsor your event. For further information, please contact: membership@ppnetwork.org

Who do I contact if I have a concern or complaint?

If you have any concerns regarding your PPG membership, or wish to submit a complaint, please contact: membership@ppnetwork.org

PPG Code of Conduct

A Place to Flourish

PPG membership aims to support members' capacity to flourish within their professional roles and peer exchange. The practice of values such as kindness, honesty, and compassion can contribute positively to this.

Respectful Communications

We do not tolerate foul language, bullying, harassment, intimidation, or aggression. If you feel that you have encountered such behaviour from a PPG member or team member, please report the incident as soon as you are able by contacting:

membership@ppnetwork.org

Diversity & Inclusion

We also do not tolerate discrimination of any kind. This includes discrimination based on race, ethnicity, sexual orientation, gender identity, nationality, religion, and neurodiversity. If you feel you have been discriminated against, please report this incident as soon as you are able to by contacting: membership@ppnetwork.org

Commercial Intentions

The advertising or selling of products or soliciting of services to other PPG members without their prior consent (e.g. signing up to your newsletter) is not permitted.

Intellectual Property

All CPD learning material provided on the PPG membership website is the intellectual property of the Positive Psychology Guild. You may not share any of your learning content with a third party.

As a member of the Positive Psychology Guild, we request that you:

- Communicate with care and respect for others;
- Be open to opinions and beliefs that may differ from your own;
- Respect diversity, neurodiversity, and difference (e.g. age, faith, race, gender);
- Not advertise or solicit services to other members without their direct consent;
- Not share your CPD learning materials with a third party.

If you have any questions about this code of conduct, or you have suggestions for its development or improvement, please contact: membership@ppnetwork.org